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Principal: Mr James Ostermann

SENIOR LEADERS POLICY

The selection of the senior leaders at Lambton High School is based on the merit principle. Applicants demonstrate their skills, experience and passion for leadership through a competitive process.

The process is designed to allow young leaders to outline their leadership at school and community level and to articulate how they would contribute to the school leadership for school improvement.

To be eligible for a senior leadership position the student must have an exemplary record of behaviour and attendance, commitment to their studies, and demonstrate values such as integrity, excellence, respect, responsibility, cooperation, participation, care and fairness.

The Lambton High School Senior Student Executive will consist of:

School Captain (male and female)

Vice-Captain (male and female)

Senior Prefect (male and female)

The number of **Prefects** elected will be determined by the quality of the applications and their demonstrated leadership skills and abilities. There will be no consideration of gender balance in the Prefect body.

The selection panel will consist of the Principal (or delegate), a member of the Executive, Year Adviser, Leadership Coordinator, parent representative and outgoing Year 12 leaders.

Senior Leadership Body

1. The student self-nominates and must complete the Leadership Passport to provide supporting statements and outline evidence of their participation and leadership in school and/or community activities.
2. The leadership passport is assessed and shortlisted by the panel to determine the student's eligibility to be a member of the Senior Leadership Body
3. The Principal (or delegate) will inform the successful and unsuccessful students and provide feedback as required.

Senior Executive Positions

1. Senior students and staff vote by listing the eligible candidates in priority order. The ratio of staff to student vote is 3:1. A preferential voting system is used.
2. The highest ranking males and females will be invited to interview for a Senior Executive position, where they will be asked questions to demonstrate their leadership experiences and abilities
3. The panel will determine the positions of school captain, vice-captain and senior prefect

Once elected the Senior Leadership Body will:

1. Sign the Senior Leaders Charter to accept the duties, responsibilities and expectations of the school
2. Undertake a School Leadership Conference
3. Be formally inducted at the Senior Leaders Investiture Ceremony.

Mr James Ostermann
Principal